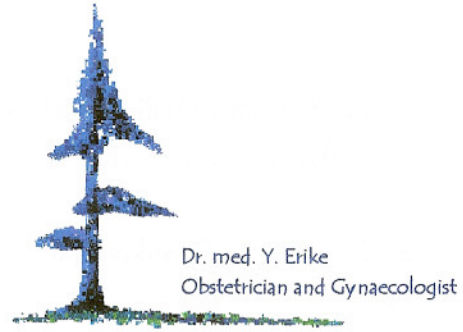


Contract



1. between (client)
and Dr. med. Yücel Erike (appointee).

2. The appointee will be employed
 - a) as a locum (appointment)
 - b) at (place of employment)
 - c) commencing on and terminating on (time).

- 3a) Client and appointee will work in close association to manage the duties of the department of obstetrics and gynaecology and its clinics.
- b) The appointee will fulfil faithfully, thoroughly and with respect for life and dignity the tasks with which he has been entrusted. He will carry out the instructions of a senior doctor conscientiously. He will observe medical confidentiality and professional discretion, also after completion of the appointment.
- c) Faithfulness and care are mutual. The constitution of this contract is based on those virtues.

4. The appointee will not perform a termination of pregnancy (interruption), nor prescribe or apply a postcoital hormonal treatment or a postcoital intrauterine device (interception; "morning-after-pill").

- 5a) A standard working week will be 40 hours.
- b) The appointee will be available for additional hours of duty as instructed by a senior doctor or according to the rota plan.

- 6a) Pay rate per hour is £.....
- b) Payment will be made according to an invoice based on the weekly timesheet.
- c) The client will deduct tax and National Insurance contributions from the appointee's gross income.
- d) The client will not make other deductions without the appointee's written consent.
- e) Payment must be made by the last day of the invoice month unless the invoice was handed over after the 21st calendar day; in this case a payment must be made by the end of the following month.

- 7a) The appointee will be entitled to two days leave per month with full pay.
- b) In the current time the leave entitlement will be days.

- 8. The client will/will not pay one way/return travel expenses.

- 9a) The appointee will reside in accommodation provided by the client for the duration plus the days of arrival and departure.
- b) The accommodation will be free of charge/charged at £..... per day/per week.

- 10. Claims of medical negligence and other legal cases arising from the employment will be covered by the National Health Service Indemnity scheme or by the client.

- 11a) The client is entitled to cancel an appointment with a notice of no less than eight calendar days before the start of employment.
- b) The appointee will be entitled to compensation of one standard working week's income (40 hours times pay rate) to be paid by the client in case of cancellation less than eight calendar days before the start of employment.
- c) The appointee will be entitled to compensation of a standard working weeks' income (40 hours times weeks times pay rate) of the remaining time to be paid by the client in case of termination after the commencement of employment.
- d) The appointee will not cancel or terminate an appointment unless death, illness, circumstances due to higher forces or an adverse local condition preventing him from doing the locum job occur.

Signature and stamp
(client)

Date

Signature and stamp
(appointee)

Date